The mission of Women Against Abuse is to provide quality, compassionate and nonjudgmental services in a manner that fosters self-respect and independence in persons experiencing intimate partner violence, and to lead the struggle to end domestic violence through advocacy and community education.

DEAR FRIEND,

If we were to sum up this report in a single word, it would be “deepening.” After years of significant growth, Women Against Abuse is focused on strengthening and refining our impact.

- We are embarking on a significant shift in our residential services to ensure equal access for survivors of all genders (PAGE 8).
- We are developing an economic empowerment program to support survivors as they pursue their employment, educational and financial goals to remain safe long-term (PAGE 12).
- We are improving how the City’s health and human service sector responds to relational violence through Shared Safety (PAGE 14).
- We are building an organizational culture committed to racial justice for both clients and staff (PAGE 17).
- And, we are engaging with our data at a deeper level to enhance our services and inform our decision-making (PAGE 17).

Through each of these priorities, we are striving to achieve greater levels of excellence, strength and sustainability.

But we could not do any of it without YOU, our valued supporters and partners. Thank you for standing with us as we gain ground for survivors of domestic violence.

Advocating Every Day,

Jeanine L. Lisitski
Executive Director & President

Amy Pocino Kelly
Chair, Board of Directors
WITH YOUR HELP, WE TOUCHED THE LIVES OF 11,684 PEOPLE IN FISCAL YEAR 2018.

We are deepening our approach to service delivery and prevention, investing in more comprehensive and long-term supports, while also filling critical gaps for vulnerable populations—all with the goal of equipping survivors to sustain their independence from abuse.

ON THE FRONT LINES

3,985 people were helped by Women Against Abuse hotline counselors to create safety plans and connect with local resources.

463 people who had called 9-1-1 and were at highest risk of being killed by an abusive partner received early intervention through our partnership with the Philadelphia Police Department.

11,712 total calls answered* through the Philadelphia Domestic Violence Hotline

PREVENTING INTIMATE PARTNER VIOLENCE

2,807 individuals (including first responders) were trained in domestic violence dynamics and effective interventions.

584 were young people trained through our SAFER® program

SAFE HOUSING FOR SURVIVORS

1,160 people were provided refuge at Philadelphia’s only domestic violence safe havens.

105 people began rebuilding while living at Sojourner House, our transitional housing program.

139 survivors received community-based case management and housing assistance through our Safe at Home program.

300 adults and their children seeking shelter received support for intimate partner violence through our partnership with the Office of Homeless Services.

LEGAL PROTECTIONS

3,517 people received legal aid, including attorney representation, court advocacy and/or telephone counseling.

87 families working with child protective services received support through our partnership with the Department of Human Services.

616 people were served through the Protection From Abuse Filing Unit at Family Court.

WITH YOUR HELP, WE TOUCHED THE LIVES OF 11,684 PEOPLE IN FISCAL YEAR 2018.
My dad was arrested that night after a huge fight between him and my mom that ended with my 8-year-old brother, Dillon, throwing himself in-between the two of them. I was so young that I honestly don’t remember any other situations like this between my parents, but it was clear to me in that moment that this was not the first time. It was obvious that my mom had gone to great lengths to keep this secret from Dillon and me, so that we never felt different from other families.

My dad never spent another night in our house, because my mom made the tough decision of raising my brother and I on her own. It would have been easy for my mom to not talk about what had happened or just move on, but this was not something she wanted our family to forget about. She made sure that we were aware of the effects of domestic violence. She never wanted me to think a relationship like that is normal.

My childhood experience is the reason that I’ve kept a heightened awareness during my teenage years to the prevalence of domestic violence. As I get to know someone I could potentially date, I look for characteristics such as trust, healthy boundaries and respect.

I want my friends and classmates to know how easy it can be to fall into abusive relationships. I want them to know about the resources available to them if they do find themselves in a bad situation or know somebody that is. And most of all, I want them to understand what a healthy relationship is, so they can be safe and happy. **We must interrupt the cycle of domestic violence with education.**

“**She never wanted me to think a relationship like that is normal.**”

Trevor shared his story at the 2018 iPledge® Campaign in October.
Since our grassroots beginning more than 40 years ago, Women Against Abuse’s emergency shelter services have been a refuge to survivors who identify as women and their children. We are excited to announce that in early 2019, we will be opening our doors to welcome all survivors.
ACCESS FOR ALL

This change is propelled by:

- a commitment to being inclusive to survivors who identify as men, trans or are non-gender conforming;
- the desire to offer safe housing to survivors who are men in Philadelphia, since no such option has ever existed; and
- federal regulations requiring equal access for all survivors.

Admission to the safe havens will continue to occur through the Philadelphia Domestic Violence Hotline, and triaging the limited number of beds will continue to be determined based on a caller’s risk of danger through a comprehensive assessment.

We understand that this change is significant, and we are implementing it with care and intention. We are also ensuring it is guided and informed by survivors’ voices. Safe haven clients shared the following comments regarding integrated spaces and providing safety for survivors of all genders:

“Recognize that male survivors need a safe space too.”

“Hold same-sex and integrated therapy groups.”

“At the end of the day, everyone should be safe and everyone should be treated equal by each other and staff.”

Since 1 IN 4 WOMEN AND 1 IN 7 MEN EXPERIENCE SEVERE PHYSICAL VIOLENCE BY AN INTIMATE PARTNER, we will make safe haven beds available for survivors, regardless of gender.
ECONOMIC empoweremnt

We are thrilled to expand our continuum of care for survivors of domestic violence by integrating economic empowerment resources into our work. Economic empowerment is critical to survivors’ ability to sustain their independence from domestic violence long-term, and is key to accessing safe and stable housing.

We received the seed money for this strategic plan priority through a 4-year grant from the international Oak Foundation.

Through this program we will partner with clients to accomplish their individual economic empowerment goals, while strengthening a cohort of local workforce development providers to more effectively respond to their unique needs. In order to realize this vision, we restructured our residential services over the past year; and hired an Economic Empowerment Manager to begin building the necessary network of resources.

STAY UP TO DATE ON THIS EXCITING NEW PROGRAM.

Sign up for our Quarterly e-Newsletters at womenagainstabuse.org.
ADVOCATING deeply

Since becoming the first Philadelphia nonprofit to win the Lipman Family Prize out of the University of Pennsylvania for pioneering Shared Safety, we’ve taken several steps forward in implementing this revolutionary response to relational violence. Key among these was a deepening of the City’s commitment, as evidenced by the creation of the Office of Domestic Violence Strategies. After years of advocacy for a locus of authority in city government, we now have an office with two full time positions dedicated to this crucial work!

This added capacity has allowed the City to take on the administrative “backbone” role of Shared Safety. Because a major focus of Shared Safety is integrating domestic violence awareness and strategies into the Health and Human Services departments, having a city office as the backbone will offer more accountability, as well as increased influence in policy and budget decisions, and the ability to tap into the City’s data management and language access resources to support Shared Safety. Women Against Abuse is excited to continue in its role as co-chair of the Coordinating Council that oversees Shared Safety’s work.

“We know that there will be better housing options [in the future] and we feel that we helped with the process of figuring out what was wrong with the city and the state. We are helping other people who are in our shoes.”

—Survivor whose voice helped to inform Shared Safety

PARTICIPATE IN OUR LATEST ADVOCACY ALERT.
Use our Take Action Center at womenagainstabuse.org.
OUR STRENGTH

As we deepen and grow our services, it’s crucial that Women Against Abuse also invests in its internal resources—particularly in developing our team members and strengthening how we evaluate and learn from our outcomes.

ENSURE THIS CRUCIAL CAPACITY BUILDING WORK CAN CONTINUE.

Make a gift today at womenagainstabuse.org.

DIVING DEEP WITH DATA

Women Against Abuse was one of 30 nonprofit organizations in the region that was selected to participate in the Pew Charitable Trusts’ Evaluation Capacity Building Initiative, which pairs Pew Fund grantees with evaluation consultants for 18 months of intensive technical assistance. Through this initiative, we will:

- Hone our Theory of Change to guide strategic choices about where we are best positioned to have an impact.
- Create opportunities for staff and leadership to engage with data authentically.
- Streamline our internal reporting mechanisms with fewer reports and more data visualization.

CHAMPIONING RACIAL JUSTICE

Over the past year, Women Against Abuse staff created a Racial Justice Committee to foster authentic dialogue, empower voices of color across the organization, and examine the way we do business. We are working to ensure that our organizational culture, programs, policies and partnerships acknowledge and address the racial inequities that exist in our society and its impact upon the survivors we serve, our staff and our work.

Racial inequity and discrimination perpetuate the trauma and barriers that survivors face as they navigate systems and seek to rebuild after abuse. Racial justice is thus integral to fully living out our mission.

“We’re interested in accelerating the impact of these nonprofits,” said Meridith Polin, Senior Officer of the Pew Fund Evaluation Capacity Building Initiative. “We want our grantees to use data to inform organizational decisions and improve the services they offer across the Philadelphia region.”

We are building a system of accountability that gives every member of our community the power to question internal practices and create change. Only in this way, can we be most effective in walking alongside clients of all backgrounds as they break free from domestic violence.
FINANCIAL HIGHLIGHTS

Women Against Abuse is committed to the highest quality fiscal management, ensuring that all contributions are used with integrity, transparency and for the greatest impact for survivors of domestic violence.

**ASSETS**

$10,229,707

CURRENT ASSETS

$6,247,308

- Cash and cash equivalents: $246,152
- Certificate of deposit: $150,000
- Grants and contracts receivable: $2,865,656
- Prepaid expenses and other assets: $80,443
- Investments: $2,905,057

NONCURRENT ASSETS

$3,982,399

- Grants and contracts receivable: $367,665
- Land, building, improvements, furniture and equipment, net of accumulated depreciation of $2,111,235 in 2018: $3,614,734

**LIABILITIES**

$3,111,853

CURRENT LIABILITIES

$1,171,853

- Accounts payable and accrued expenses: $1,169,263
- Client deposits: $2,590

NOTES PAYABLE

$1,940,000

**NET ASSETS**

$7,117,854

UNRESTRICTED

$5,856,794

- Operating: $2,476,747
- Board-designated: $3,380,047

TEMPORARILY RESTRICTED

$1,261,060

**REVENUE AND SUPPORT**

$11,437,938

<table>
<thead>
<tr>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8,839,673</td>
<td>$395,354</td>
<td>$8,839,673</td>
</tr>
<tr>
<td>$82,385</td>
<td>$1,050,485</td>
<td>$1,132,870</td>
</tr>
<tr>
<td>$473,833</td>
<td>$229,801</td>
<td>$703,634</td>
</tr>
<tr>
<td>$1,122,126</td>
<td>—</td>
<td>$1,122,126</td>
</tr>
<tr>
<td>$34,989</td>
<td>—</td>
<td>$34,989</td>
</tr>
<tr>
<td>$884,932</td>
<td>($884,932)</td>
<td>—</td>
</tr>
</tbody>
</table>

**EXPENSES**

$11,636,690

<table>
<thead>
<tr>
<th>Program Services</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10,639,121</td>
<td>$10,639,121</td>
</tr>
<tr>
<td>Safe Havens</td>
<td>$6,929,510</td>
</tr>
<tr>
<td>Legal</td>
<td>$2,169,065</td>
</tr>
<tr>
<td>Sojourner House</td>
<td>$575,567</td>
</tr>
<tr>
<td>Safe at Home</td>
<td>$292,313</td>
</tr>
<tr>
<td>Policy and Prevention</td>
<td>$672,666</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supporting Services</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$997,569</td>
<td>$997,569</td>
</tr>
<tr>
<td>Management and general</td>
<td>$732,075</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$265,494</td>
</tr>
</tbody>
</table>

**CHANGES IN NET ASSETS**

($400,444)

| Change in net assets from operations | ($198,752) |
| Gain on sale of equipment           | $8,007 |
| Depreciation                       | ($390,240) |
| Net investment income              | $180,541 |
| Net assets at beginning of year    | $6,257,238 |
| Net assets at end of year          | $5,856,794 |

WE HAVE A 3.4 MONTH cash reserve as part of our commitment to sustainability, placing us at the 50th–60th percentile within the health and human service sector, according to the 2017 Financial Health of Philadelphia-Area Nonprofits report commissioned by the Philadelphia Foundation.

91 CENTS of every dollar donated directly supports our life-saving services, while the remaining 9 cents fund the critical infrastructure needed to carry out our work.
Thank you so much

Women’s Way
Sundar & Uthra Kodiyalam
Pennsylvania Interest on Lawyers’
Homeless Assistance Fund, Inc.
Barra Foundation

BENEFACTORS: $25,000–$49,999

City of Philadelphia, Department
of Human Services
City of Philadelphia, Managing
Director’s Office
City of Philadelphia, Office of
Supportive Housing
City of Philadelphia, Office of the
District Attorney
Independence Foundation
Oak Foundation
Pennsylvania Coalition Against
Domestic Violence
Pennsylvania Commission on Crime
and Delinquency
Pennsylvania Department of Community
and Economic Development
The Pew Charitable Trusts
United Way of Greater Philadelphia
and Southern New Jersey
U.S. Department of Housing and
Urban Development
U.S. Department of Justice, Office
on Violence Against Women
WW. Smith Charitable Trust

REVOLUTIONARIES: $15,000–$24,999

Altria Companies Employee
Community Fund
Lilly Foundation
Maguire Foundation
MKM Foundation
OAK at University of Pennsylvania
Valentine Foundation

CHALLENGERS: $5,000–$14,999

Aerie
ASI Management
Cigna
Citizens Bank
Sam and Ali Glickman
Grandinon Institution, Friends
Fiduciary Corp.
Independence Blue Cross
Kabnick and John McFadden
Amy Pozino Kelly
The Legacy Foundation
Mary’s
Milton and Beatrice Wind Foundation
Morgan, Lewis and Bockius, LLP
Patrick Mundy and Candice Harris
The Narrano Foundation
Philadelphia Bar Foundation
Philadelphia Health Partnership
Ruby’s Kids
Stefanie Flescher Seldin and Alex Seldin
Stradley Ronon Stevens & Young, LLP
TJX Foundation
Wilding Family Foundation

PARTNERS: $2,500–$4,999

Bacardi USA
Bruce and Carol Caswell
CBIZ Retirement Plan Services

Richard Berthy
Tess Blair
Rachel Blomberg
Rachel Branson
Robert and Erica Carpenter
CJ Briggs Company
Mindy Chen
Eileen Coggins
Marie Durham and George Hinds
Eskenazi, LLP
Empire Education Group
Enterprise Holdings Foundation
Exude Benefits Group, Inc.
Fante’s Kitchen Wares Shop
Shannon and Ted Farmer
Margaret GoldfARB
Mary Goldman and Debra Weiner
Gordon Family Foundation
Leslie and Adam Greenspan
David and Heidi Hogan
James and Bridget Horgan
Katie Johnson
Leslie and Larry Kramer
The Ladipo Group, LLC
Michael Lehr and Linda Pennington
Robert Lichtensten
Mary Lindee
Lions Gate CCR
Mark and Slava Lipowicz
Jeannie L. Lipton and John Carlson
Lubert Family Foundation
Gabriel Mandujano
Paul and Marguerite Martinetti
Theresa Melerey
Danuta Mieloch
Ann and Bernard Miller
Gar Miller
Mondrian Investment Partners
Lauree Madison
Meta and Benjamin Nelson
Janet Novak and Christopher Sarnowski
Charles and Debbie O’Donnell
Overbrook Presbyterian Church
Pathways to Housing, PA
Perris Family Fund
Privy Office Retail, LLC

Judit and Gerald Porter
PPR Spec Recreation Services
Birgit Rakel
Robert Roccato
Debra Rodgers and Paul Meyer
Yvette Rouse
Catherine Ruini
David and Julie Rusenko
Will Sachse
Adam Shapiro and Terri Decker
Jacqueline and Richard Shulman
St. Alban’s Thrift Shop
Sandra and Ricky Talti
Lauren Lonergan Taylor
The Tishler Foundation, Inc.
Phabhoy and Perdeep Thind
William and Kathleen Toba
UAW CAP Council
UAW Local 1612
Lauren Valenti
Valley Green Bank, A Division of
Uniserv Bank and Trust Co.
Douglas Webber
WeWa Charitable Foundation
Webpunto
Wells Fargo
Wells Fargo Regional Foundation
Taylor Wilner
James and Lisa Wilson
Tammy Yan and Timothy Grove

ACTIVISTS: $500–$999

Gro Aanes
Brian Abernathy
Anne Ades
APSCHE Local 13000, Communications
Workers of AFL-CIO
Elizabeth and Joseph Baldasano
Barry Becker
Carley Bloewicki
Willie Britt
Michelle Byrne and Michael Sikarski
Francise Campbell
Michael and Frances Capizola
Teresa Cavenagh
Jolley Christman
Anthony Cininera
Tim Clark

Abi Cohen and Thomas O’Connell
Robert Crossan
Doreen Davis and Robert Simmons
Duane Morris Government Strategies
Matthew Feldman
Diane Coody-Fisher
Frank and Barbara Reischer
Margaret Rynn
Gina Gennari
Kelsey Glynn
Griffin Phoenix Foundation
Daria and Tommy Hansen
Health Partners Plans
Amanda J. Henstler
Honickman Foundation
Chandra James
JMT Consulting Group, Inc.
Arenda Kahl-Kottmann and
Bruce Kothmann
Krista Khare
Leah Kochenour
Amy Kurland and Robert Drake
Laborers’ Local Union 57
Yun Malloy
Evan Malone
Ray and Terry Matteucci
Meagan Maxwell
Lizbeth McKenzie
Michael Miller
Dori and Charles Mostov
Naketa Mullins
Susan Myers
Bethany R. Nikitenko
Ana Núñez
Joy O’Brien
Amy Patel
Maggs Paul and Chris Prottas
Philadelphia Federal Credit Union
Charles and Nancy Posternak
Karen Pride
Sarah Quaynor
Karen Pride
Charles and Nancy Posternak
Kareen Prudac
Sarah Ryan
Andrew Truett
Tene Robinson
John and Theresa Rollins
Kim Russell
John and Amy Saal
Scott and Patricia Sanders

$500 or more were made between July 1, 2017 and June 30, 2018. thank you so much
SUSTAINING SUPPORTERS MONTHLY DONOR PROGRAM

Anne Ades
Tiffany Bailey
Edward Basile and Stephanie Riley
Barry Becker
Nina Blomfield
Tracy Brown
Sandy Brownell
Alex and Shannon Camps
Christina Cavanna
Christine Chasko
Lisa Clark
Barbara Cooke
Lois Cronholm-Neff
Joseph Delullo
Brianne Deutsch
Trace Dixon-Stanley and Jerome H. Stanley
Catherine Farman
Gina Gennari
Carmela Giprich
Michelle Graham
Leslie Allen
Julie and Judd Allen
6abc WPVI-TV/DT
Julie and Judd Allen
Leslie Allen

ADVOCATES IN ACTION LEGAL CENTER GIVING CIRCLE

Greenberg Traurig, LLP
Lisa Kabnick and John McFadden
Leslie and Larry Kramer
Mark and Slava Lipowicz
Morgan, Lewis & Bockius, LLP
Charles and Debbie O’Donnell
Sheller Family Foundation
Stefanie Fleischer Seldin and Alex Seldin
Jacqueline and Richard Shulman

MAJOR IN-KIND DONORS

6abc WPVI-TV/DT
Julie and Judd Allen
Leslie Allen

MAKE A LASTING IMPACT.

Join the 1976 Legacy Society by making a planned gift. There are a range of giving options that can be tailored to your specific financial and estate planning needs. Contact VP of Advancement Lindsay Warren at 267 295 5900 to get started.
**BOARD OF DIRECTORS**

Amy Pocino Kelly, Esq., Chair  
Leslie Miller Greenspan, Esq., Vice Chair  
Margaret A. Flynn, Treasurer  
Erin McKenna, Secretary  
Katherine A.B. Coonradt, RA, LEED, AP  
Stefanie Fleischer Seldin, Esq.*  
Gloria Gay, MSW, LSW  
Amy Hirsch, Esq.*  
Yvette Kamimura-Jones, M.S.  
Amy L. Kurland, Esq.*  
Robert Lichtenstein, Esq.  
Stacy Sullivan Livingston  
Julie Mostov, Ph.D.  
Patrick Mundy  
Renee Norris-Jones, M.S., Ph.D.  
Ana Núñez, M.D.  
Judith Porter, Ph.D.  
Michelle Ray  
Sally Rosenthal, RN  
Yvette Rouse, MSW  
David Rusenko  
Sandy Sheller, MA, ATR-BC, LPC  
Lauren Swartz

*Designates additional membership on Women Against Abuse Legal Center Board of Directors

**HONORARY COUNCIL**

Doreen Davis, Esq., Jones Day  
Melissa Magee, 6abc WPVI-TV/DT  
Rev. Dr. Lorina Marshall-Blake, President, Independence Blue Cross Foundation and Vice President, Community Affairs, Independence Blue Cross  
Maria Pajil-Battle, Former President, Amerihealth Cantas Partnership  
Estelle Richman, Former Secretary of the Pennsylvania Department of Public Welfare and Retired Senior Advisor to the Secretary of Housing and Urban Development (HUD)  
Marian B. Tasco, Former 9th District Councilwoman  
Marcie Turney, Restaurateur, Chef and Small Business Owner  
Valerie Safran, Restaurateur and Small Business Owner

**SENIOR MANAGEMENT TEAM**

Jeanine L. Lisitski, Executive Director and President  
Michelle Byrne, Vice President of Human Resources  
Nicole Drake, Vice President of Program Operations  
Lindsay Warren, Vice President of Advancement  
Sheila Weeks-Brown, Vice President of Finance  
Molly Callahan, Legal Center Director  
Jeanne-Marie Hagan, Program Compliance Director  
Sarah Janicki, Director of Client Services  
Christine Nieves, Director of Institutional Giving  
Elise Scioscia, Director of Policy and Prevention  
Michael Troupe, Director of Facilities

---

strong resilient empowered

WOMEN AGAINST ABUSE

100 South Broad Street  
Suite 1341  
Philadelphia, PA 19110  
p. 215 386 1280  
WOMENAGAINSTABUSE.ORG

Philadelphia Domestic Violence Hotline  
1 866 723 3014

Follow us on:  
facebook.com/womenagainstabuse  
twitter.com/WomenAgnstAbuse